

# School Improvement Plan

## Goal #1

This Plan also meets legislative requirements for the Elementary Reading Achievement Plan, Professional Development Plan, and Trustlands Plan.

School Name: Larsen Elementary

School Year: 2018-2019

**Goal:** *The percent of students in grades 1-3 performing on grade level or making typical progress will improve from 73% to 76%.*

Nebo Goal (Board Goal) Connection: Elementary Reading

- *3rd grade students' reading proficiency will continue to exceed the current state standard and improve annually at the school level according to the DIBELS assessment.*

Action Plan(s):

1. We will run a summer reading program that will be available to all students. This will be held twice a week for 9 weeks. Students will be tutored in small group sessions. We will hire teachers to run this summer program (if funds are available).
2. We will continue to run the University of Utah's Next Steps Reading Intervention program.
3. We will hire technician(s) to aid our at-risk students in kindergarten and first grade with literacy concepts and skills.
4. We will meet monthly as grade level Professional Learning Communities with the principal, literacy specialist, and resource teachers to assess literacy needs, interventions, data, and best practices. We will hire three roaming substitutes to free up each grade level team.
5. We will continue to run the Imagine Learning Reading Program for our below level first graders and kindergarteners.
6. We will continue to purchase new books for student use at home and at school, to help influence reading.
7. We will continue to purchase new technology devices such as chromebooks, ipads, chromebook carts and supporting software that is needed for students and teachers. We will look for programs, software and apps that will support classrooms in reading.

Measurements of Success:

- *DIBELS*

Supporting Professional Development Activities (if applicable):

1. Teachers will be trained to implement a Balanced Literacy approach by our instructional coach and during our monthly literacy PLC meeting.
2. Teachers will understand literacy assessments and how to designate student reading levels by our literacy specialist and during our monthly literacy PLC meeting.
3. Teachers will continue to receive training on best practices of reading and writing instruction with our literacy specialist and principal.
4. Teachers will be involved in Professional Learning Communities to help improve classroom instruction and student learning.
5. Next Steps tutors will be trained in the Next Steps intervention program.
6. Professional development will be provided for teachers on literacy.

# School Improvement Plan

## Goal #2

This Plan also meets legislative requirements for the Elementary Reading Achievement Plan, Professional Development Plan, and Trustlands Plan.

School Name: Larsen Elementary

School Year: 2018-2019

Goal: *The percent of students in grades 4-6 performing on grade level or making typical progress will improve from 67% to 70%.*

Nebo Goal (Board Goal) Connection: Elementary Math

- *4th - 6th grade students' math proficiency will continue to exceed the current state standard and improve annually at the school level according to the SAGE assessment.*

Action Plan(s):

1. Larsen School will meet each week as a Professional Learning Community to discuss student data, interventions, strategies, re-teaching methods, and enrichment activities to increase student learning.
2. Grade levels will work together to implement a reteach-review-enrich model, along with CMI Math Instruction, to help support all learners.
3. We will hire a math tutor to help reinforce and enrich students understanding.
4. We will continue to purchase new technology devices and supporting software that is needed for students and teachers. We will look for programs, software and apps that will support classrooms in mathematics.

Measurements of Success:

- *SAGE Assessment*

Supporting Professional Development Activities (if applicable):

1. Teachers will continue to receive professional development throughout the year on the core and CMI math instruction.

# School Improvement Plan

## Goal #3

This Plan also meets legislative requirements for the Elementary Reading Achievement Plan, Professional Development Plan, and Trustlands Plan.

School Name: Larsen Elementary

School Year: 2017-2018

Goal: *The number of integrated fine arts lessons, K-6, will maintain at, or increase by the end of the school year.*

Nebo Goal (Board Goal) Connection: Elementary Arts

- *100% of teachers will teach the Nebo Core Essentials as verified by a survey.*

Action Plan(s):

1. We will continue to run our 5<sup>th</sup> / 6<sup>th</sup> grade chime choir under the direction of a teacher and/or a parent volunteer. The choir will perform for the student body throughout the year.
2. One of our planning time specialists will be dedicated to the visual arts. The art teacher will reinforce the art core for each grade level through lessons that introduce students to a variety of art techniques and forms.
3. We will continue to have assemblies that showcase and introduce the students to a variety of the art disciplines in dance, music, visual arts, and drama.
4. Each grade level will continue to teach the arts core. Grade levels will engage in art activities to enhance their curriculum (i.e. class plays, choirs, programs, art galleries, dancing, etc.)
5. Teachers will participate in a curriculum planning day to help integrate the arts curriculum into their curriculum map.
6. We will continue to purchase new technology devices and supporting software that is needed for students and teachers. We will look for programs, software and apps that will support classrooms in the Fine Arts curriculum area.

Measurements of Success:

- *GAINS Survey data provided from the district.*
- *100% of grade level teams that have included fine arts in the curriculum maps.*

Supporting Professional Development Activities (if applicable):

1. Our arts specialist will continue to receive training and provide information and professional development to our staff.
2. District and State arts workshops will be offered and encouraged.
3. Nebo planning time teacher training.

# School Improvement Plan

## Goal #4

This Plan also meets legislative requirements for the Elementary Reading Achievement Plan, Professional Development Plan, and Trustlands Plan.

School Name: Larsen Elementary

School Year: 2017-2018

Goal: By the end of the 2017-2018 school year, the school counselor will teach monthly grade-level lessons that teach safe school and healthy lifestyle skills.

Board Goal: This goal aligns with Nebo School District's Board Goal to have safe schools with a positive environment.

### Action Plan(s):

1. Teachers, staff, and the principal will continue to review and support school wide safety and behavior rules. The principal will visit with each grade level to review safety policies such as bullying, weapons, drugs, fighting, profanity, sexual harassment, etc.
2. We will hire a Skill Building Coach to aid students with behavior and/or academic needs.
3. We will concentrate on positive character traits throughout the year and spotlight students who exemplify good citizenship.
4. We will practice monthly safety drills including fire, earthquake, lockdown, lockout and shelter in place.
5. We will promote healthy lifestyle choices by participating in the D.A.R.E. program, good nutrition curriculum, health and safety week, and encourage increased exercise.
6. We will maintain emergency kits in each classroom.
7. We will hold a monthly at-risk team meeting with the special education teachers and the administrator to discuss students with behavior and academic issues. We will work as a team to implement interventions.

### Measurements of Success:

-Safe school issues will be tracked in SIS, a Skill Building Report, as well as in our at-risk team meeting.

### Supporting Professional Development Activities (if applicable):

1. Principal will review safe school policies with faculty and staff at the beginning of the year as well as when new concerns arise.

# School Improvement Plan

## Goal #5

This Plan also meets legislative requirements for the Elementary Reading Achievement Plan, Professional Development Plan, and Trustlands Plan.

School Name: Larsen Elementary

School Year: 2017-2018

Goal: By the end of the 2017-2018 school year, Larsen Elementary will provide Gifted and Higher Level Thinking STEM activities in every classrooms and in our 4-H afterschool program.

Board Goal: This goal aligns with Nebo School District's Board Goal of a quality instructional program to align established 21<sup>st</sup> Century skills with Nebo School District's K-12 curriculum.

### Action Plan(s):

1. We will provide many higher thinking activities in our after-school 4H program to meet the needs of all learners.
2. We will continue to purchase books and materials that will be introduced and available to teachers to implement in their classrooms.
3. We will incorporate higher thinking skills that are required for life in the 21<sup>st</sup> century.
4. We will continue to incorporate enrichment lessons for students to extend their thinking and deepen their understanding using the depth of knowledge level three and four questioning.

### Measurements of Success:

- The number of 4-H participants we have involved throughout the year and additional 4-H activities that were added to help students produce higher thinking skills.
- The number of books and materials purchased for teachers.

### Supporting Professional Development Activities (if applicable):

1. Teachers will continue to receive gifted training through gifted and talented endorsed teachers.
2. Some faculty meetings will be dedicated to introducing new books and materials that teachers are welcome to check out and use for their gifted lessons.